



## Pilot Project Timeline

November 1, 2008



January 1, 2009

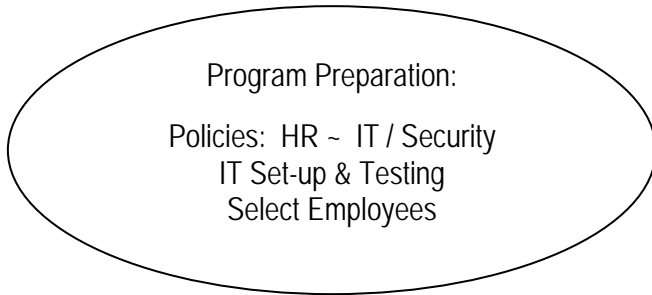


April 15, 2009



Program Preparation:

Policies: HR ~ IT / Security  
IT Set-up & Testing  
Select Employees



Employees Teleworking:

Regular  
Occasional  
Continuity of Operations Practice

